



Ensuring A Qualified 21st Century Workforce

A talented, 21st century workforce gives our region a competitive advantage, meets employer needs and provides our workers pathways to high-quality jobs through skills building. Valley Vision aims to enhance the Capital Region's economic health and prosperity by growing a pipeline of skilled workers, especially in disadvantaged communities, matched to the needs of existing and emerging businesses.

Valley Vision's strong relationships with local, national and global leaders foster partnerships that align education and training resources for a 21st Century economy.

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- **RESEARCH**
 - *Stakeholder Engagment*
 - **Catalyst**
 - Market Intelligence
 - **Elevate Regional Issues**
 - Data Driven Problem Solve
 - **COALITION BUILDING**
 - **Counsel**
-

Valley Vision leads an interconnected body of work powered by investments from philanthropy, education and workforce partners:

Capital Region Workforce Action Plan

With funding from JPMorgan Chase & Co., Valley Vision conducted new cluster **research** for the region's six high-growth industry clusters identified by Next Economy. The research informed a Workforce Action Plan that maps current and emerging new opportunities, to better understand employer workforce needs, and pinpoint where investments should be made to create a skilled and competitive workforce. This Workforce Action Plan and research finding reports are available at www.valleyvision.org/resources.



Regional Planning Advisory Group Mapping

Valley Vision **partnered** with the four regional workforce boards - Sacramento Employment and Training Agency, Golden Sierra Job Training Agency, North Central County Consortium, and Yolo County Workforce Investment Board - to inventory employers serving as advisors for workforce and education investments and programs. The inventory will be used to create a **Social Network Analysis** that identifies important employer/sectoral gaps and duplicative efforts.

Strong Workforce Program

On behalf of Northern California Community Colleges, Valley Vision is conducting employer and stakeholder **convenings** to review proposed investments for enhanced or new Career Technical Education (CTE) programs. The Strong Workforce Program (SWP) is a statewide \$200 million initiative to improve workforce education and training throughout California's Community College system for more and better CTE. Valley Vision is leveraging the Capital Region's Workforce Action Plan recommendations to meet priority employer needs within SWP initiatives.



Valley Vision 2017 Workforce Development Efforts

Work with Sacramento Mayor Steinberg to foster internships and other workforce training opportunities. In addition to increasing the number of internships and work-based opportunities for the region.

Partner with Align Capital Region to develop Alignment Teams, meaningful employer engagement, and robust educational pathways.

Increase the number of classrooms participating in School2Home program, and reach more students and parents to gain digital literacy.

Identify high priority actions for skill gaps and pathways by re-convening cluster teams and continuing work started in 2016, including additional cluster analysis

Develop strategy for employer engagement, including small businesses, based on a social network analysis of employers' engagement on Advisory Boards.

Align pathways with employer needs by increasing coordination among employers, education, workforce systems.

To learn more about how Valley Vision is working to support our workforce, education and talent initiatives, please contact:

Trish Kelly, Managing Director
Trish.Kelly@valleyvision.org
(916) 325-1630

Samantha Minor, Associate
Samantha.Minor@valleyvision.org
(916) 325- 1630

www.valleyvision.org